

## **Tata Capital Limited - CSR Policy**

**Vision:** We will ensure sustainability by doing what is right, through the adoption of sustainable business practices, employee policies and technologies.

**Purpose:** We endeavor to protect the interests of all our stakeholders and contribute to society at large, by making a measurable and positive difference, through the four causes we support viz.:

- i. Livelihood & Employability
- ii. Health
- iii. Education
- iv. Environment

**Resources:** We will utilize 2% of the average net profits of the Company made during three immediate preceding Financial Years. Any surplus arising out of Corporate Social Responsibility (“CSR”) projects, programmes or activities shall not form part of the business profit of the Company and would be ploughed back for CSR activities.

**Sectors and Issues:** As mentioned in the purpose above.

**Geographies and target communities:** Our focus will be Geographies which we operate in. Our target communities will be children, youth and affirmative action communities.

**Implementing mechanism:** We will implement our projects through specialized organizations in partnership with our CSR team.

**Monitoring mechanism:** Primary monitoring through partner organizations and overall monitoring and reviews through the CSR team, CSR & Affirmative Action Executive Committee and CSR Committee of the Board

### **Composition of the CSR Committee of the Board**

The CSR Committee shall comprise of three or more Directors of which, atleast one would be an Independent Director.